



BITOU LOCAL MUNICIPALITY

Bitou Municipality is inviting applications for the following vacancy from suitable qualified professionals. Preference will be given to local residents before considering candidates outside the Bitou Municipal Area

POSITION: SENIOR ARTISAN (PLUMBER)
DIRECTORATE: ENGINEERING SERVICES
BRANCH: WATER AND WASTEWATER SERVICES
SECTION: WATER RETICULATION
BASIC SALARY: R 334 201.42 – R 433 826.00 (T11) + MUNICIPAL BENEFITS
REF NO.: Notice 48 of 2025

QUALIFICATIONS AND EXPERIENCE: • Trade Tested Artisan (Plumber) or be eligible to obtain a trade test certificate within 6 months • 3-5 years' relevant experience in a bulk water and municipal reticulation and asset maintenance environment.

REQUIREMENTS AND SKILLS: Computer literate. • Valid code C1 driver's license with a valid PrDP or it must be obtained within 6 months of commencing with employment • Good Human Relations, Interpersonal and Communication skills • Ability to give attention to detail • High level of responsibility • Ability to work under pressure and independently • Proficiency in at least two of the three official languages of the Western Cape (read, write and speak) • Required to work outside normal working hours, during emergencies and planned overtime • Mentally fit and healthy

FUNCTIONS & RESPONSIBILITIES: • Co-ordinate tasks/ activities associated with general maintenance and repair of the Water Reticulation System • Co-ordinate activities associated with the construction and installation of water reticulation networks • Responsible for the repair and maintenance to bulk water and sewer network system inclusive of dams, wastewater pipelines; reservoir; water & sewer pump line, non-residential water pipelines and boreholes on a regular basis • Performs activities and sequences associated with maintaining the functionality of water meters • Coordinates activities/sequences associated with trouble shooting/fault finding and repairing faults in the water reticulation systems • Perform specific tasks associated with the operation of heavy and or specialised vehicles and equipment (Crane Truck; etc.) during plumbing installation, repair and maintenance activities • Supervise and give guidance to subordinates • Adhere to Supply Chain Management procedures. • Coordinate and attends to procedural administrative requirements, record keeping and reporting deadlines associated with the functionality • Keeps abreast of developments, emerging trends and latest technologies in the profession.

COMPETENCIES REQUIRED

1. CORE PROFESSIONAL COMPETENCIES

- **Managing Work:** Makes contingency plans;
- **Problem Solving:** Generates various solutions and contingency plans for localized problems;
- **Planning and Organising:** Sets goals and objectives relevant to the function;
- **Quality Orientation:** Maintains a project checklist covering all detail that may be overlooked;

2. FUNCTIONAL COMPETENCIES

- **Work Place Safety:** Ensure the effective execution of health and safety regulations;
- **Discipline Specific Skills:** Applies specialist knowledge to situations, to solve problems;

3. PUBLIC SERVICE ORIENTATION COMPETENCIES

- **Service Delivery Orientation:** Understands and articulates client needs;
- **Interpersonal relationships:** Convinces others of ideas without suppressing their views;
- **Communication:** Communicates effectively both verbal and written;
- **Customer orientation and customer focus:** Understands the client's issues

4. PERSONAL COMPETENCIES

- **Action Orientation:** Inspires others through own actions and attitude to perform;
- **Resilience:** Plans and initiates new ways forward;
- **Accountability and Ethical Conduct:** Aware of potential conflicts of interest;
- **Learning Orientation:** Creates a learning environment and encourages others to learn;

5. MANAGEMENT / LEADERSHIP COMPETENCIES

- **Direction Setting:** Good at establishing clear direction;
- **Impact and influence:** Tactfully confronts and corrects others when necessary;
- **Team Orientation:** Encourages team approach to problem solving;
- **Coaching and mentoring:** Encourages 'on-the-job' training and the acquisition of new skills;

*Work related enquiries can be directed to Superintendent: Water and Wastewater Reticulation Mr. M Jordaan at email mjordaan@plett.gov.za or on tell: 044 – 501 3268.
For general enquiries contact Ms L Clark and or Ms. A Gigi on telephone no: 044 501 3418.*

Candidates must be willing to be subjected to an interview and competency assessment and must be aware that previous employers and references will be contacted and their qualifications, credit and criminal record will be verified. The candidates will be required to disclose all Financial Interests.

Application forms are available on the Bitou website (www.bitou.gov.za). A comprehensive CV, original certified copies of Identification documents, qualifications, and driver's license must accompany the application form and must be hand delivered/couriered to the Human Resources Section, Bitou Municipality, 1 Sewell Street, Plettenberg Bay or posted to Private Bag X1002; Plettenberg Bay; 6600

Bitou Municipality is an equal opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply.

Please take note:

1. **ONLY** hard-copy applications will be considered. **No** electronic or faxed applications will be accepted.
2. Please complete the Reference Checking Consent & Authorization Form which is available on the Municipality's Website. (*Compulsory*)
3. **Late applications** will not be considered. Canvassing of Councillors with the purpose of being appointed is not permitted and proof of such canvassing shall lead to disqualification.

M MEMANI
MUNICIPAL MANAGER

CLOSING DATE: 14 March 2025 @ 12h00

If you receive no feedback from us within 12 weeks after the closing date, please accept that your application was unsuccessful.
Bitou Municipality reserves the right not to make any appointment and to re-advertise before a shortlist is compiled.