



BITOU LOCAL MUNICIPALITY

Bitou Municipality is inviting applications for the following vacancy from suitably qualified professionals

POSITION	:	FOREMAN (COMPLIANCE & TRANSFER STATION MANAGEMENT)
CONTRACT TERM	:	PERMANENT
DIRECTORATE	:	COMMUNITY SERVICES
DIVISION	:	WASTE MANAGEMENT
BASIC SALARY	:	R 185 810. 20 – R 241 184.30 per annum (T9) (Subject to Task Evaluation)
REF NO	:	NOTICE 107 of 2019

QUALIFICATIONS AND EXPERIENCE: • Relevant Qualification in Waste Management or equivalent NQF 5 • 3 years relevant experience

REQUIREMENTS AND SKILLS: • Computer literate. • Valid code C1 driver's license with a valid PrDP. • Good human relations, interpersonal and communication skills • Ability to give attention to detail • High level of responsibility • Ability to work under pressure • Proficiency in at least two of the official languages of the Western Cape (read, write and speak) • Required to work outside normal working hours, during emergencies and planned overtime.

FUNCTIONS & RESPONSIBILITIES: • To Supervise and coordinate the weigh bridge in accordance with by-law and classify waste accordingly • Maintain, operate and control transfer station sites • Monitor and coordinate the illegal dumping of waste to ensure the waste generated and waste illegally dumped is disposed • Advise on technical issues in relation to the management of refuse removal as well as waste disposal facilities • Ensure that an effective, equitable, safe and legal service is rendered • Supervise al subordinates, directly and indirectly, within the weighbridge, drop-off, transfer and waste disposal facilities • responsible for the operation of high quality landfill/ dumping site • Responsible for the removal of dead animals in public places and maintenance of the de-composition. • Coordinate specific administrative and reporting requirements associated with the key performance indicators of the function.

Work related enquiries can be directed in writing to the Manager: Waste Management; Mr. D Baartman, at e-mail: dbaartman@plett.gov.za or 044 501 3216.

For general enquiries contact Mr. J Williams or Ms. L Clark on telephone no: 044 501 3418

Candidates must be willing to be subjected to an interview and competency assessment and must be aware that previous employers and references will be contacted and their qualifications, credit and criminal record will be verified. The candidates will be required to disclose all Financial Interests.

Application forms are available on the Bitou website (www.bitou.gov.za). A comprehensive CV, original certified copies of Identification documents, qualifications, and driver's license must accompany the application form and must be posted /hand delivered to the Human Resources Section, Bitou Municipality, Private Bag X1002; Plettenberg Bay; 6600.

Bitou Municipality is an equal opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply.

Please Note:

1. **ONLY** hard-copy applications will be considered. **No** electronic or faxed applications will be accepted.
2. **No late applications will be considered.** Canvassing of Councilors with the purpose of being appointed is not permitted and proof of such canvassing shall lead to disqualification.
3. Submit separate applications when applying for multiple posts and quote reference number.
4. **Preference will be given to local residents before considering candidates outside the Bitou Municipal Area**

ADV. LMR NGOOO
MUNICIPAL MANAGER

CLOSING DATE: 11 April 2019 @ 14h00 pm

If you receive no feedback from us within 12 weeks after the closing date, please accept that your application was unsuccessful.
Bitou Municipality reserves the right not to make any appointment and to re-advertise before a shortlist is compiled.